

# RE Policy - Adisham

Reviewed January 2023



**The Stour Academy Trust**

## Our Vision

Every member of the Adisham CE Primary community is nurtured and enabled to flourish emotionally, spiritually and academically through our enriching curriculum. We are committed to ensuring our children are treated with the compassion and respect they deserve. As children of God, each child is as individual as a mustard seed and they are encouraged grow to their full potential and to live life in all its fullness.

### Introduction

Our Christian vision drives us to be a school committed to excellence and wanting to ensure that all pupils, staff, families and stakeholders are treated fairly and equally. The message that Jesus gave in 'The Parable of the Mustard Seed' (Mark 4: 30–32) reminds us that although the Kingdom of God started small, with Jesus and the disciples, it would grow and spread across the world, just as the pupils that come to our school will grow and spread out into the community too.

### Our Christian Values

**Truth** underpinned by the teaching: 'So stop lying to each other. Tell the truth to your neighbour. We all belong to the same body. <sup>26</sup>If you are angry, do not let it become sin. Get over your anger before the day is finished.' Ephesians 4: 25-56

**Respect** underpinned by the teaching: 'Do unto others as you would have them do to you.' Luke 6:31

**Compassion** underpinned by the parable of The Good Samaritan

**Friendship** underpinned by the story of Ruth and Naomi

Our values are deeply rooted in all we do at Adisham Church of England Primary School and provide the foundations for this policy. Our staff and children are encouraged to apply our vision in their daily lives, by working together and growing both individually and as a group to enable each child to flourish emotionally, spiritually and academically. Simultaneously, they are expected to use our values when discussing their own faith, spirituality and the experiences and beliefs of others. Church of England schools offer a community where everyone is a person known and loved by God, supported to know their intrinsic value.

At Adisham Church of England Primary school, pupils and their families can expect a high-quality religious education (RE) curriculum that is rich and varied, enabling learners to acquire a thorough knowledge and understanding of a range of faiths and world views. As a church school, the teaching of Christianity is at the heart of our RE curriculum. Through the Understanding Christianity resource, the use of an enquiry approach engages with significant theological concepts and the pupil's own understanding of the world as part of their wider religious literacy. Using the Kent Agreed Syllabus we learn about other religions and world views, fostering respect for them. Links with our Christian values and vision, and support for pupil's spiritual, moral, social and cultural (SMSC) development are intrinsic to our RE curriculum and have a significant impact on learners. We provide a wide range of opportunities for learners to understand and to make links between the beliefs, practices and value systems of the range of faiths and world views studied.



## **Aims and objectives**

As stated in the Church of England Statement of Entitlement for Religious Education, our school aims for all pupils:

- To know about and understand Christianity as a diverse global living faith through the exploration of core beliefs using an approach that critically engages with biblical text.
- To gain knowledge and understanding of a range of religions and worldviews appreciating diversity, continuity and change within the religions and worldviews being studied.
- To engage with challenging questions of meaning and purpose raised by human existence and experience.
- To recognise the concept of religion and its continuing influence on Britain's cultural heritage and in the lives of individuals and societies in different times, cultures and places.
- To explore their own religious, spiritual and philosophical ways of living, believing and thinking.

## **Curriculum for Religious Education**

RE is a core academic subject that has a high profile in our school curriculum. It is a priority for senior leaders, who ensure that the teaching, learning and resourcing of RE is comparable with other curriculum subjects.

This means that the RE curriculum:

- is intrinsic to the outworking of our distinctive Christian vision in enabling all pupils to flourish. In addition, it contributes to British values and to pupils' spiritual, moral, social and cultural development.
- is delivered in an objective, critical and pluralistic manner to engage and challenge all pupils through an exploration of core concepts and questions. Lessons provide meaningful and informed dialogue with a range of religions and worldviews.
- reflects a good balance between the disciplines of theology, philosophy and human science, to enable pupils to develop their religious literacy\*  
*\*Religious Literacy: Helping children and young people hold balanced and well-informed conversations about religion and belief. ([Key Principles of a balanced curriculum in RE.](#))*
- enables pupils to acquire a rich, deep knowledge and understanding of Christian belief and practice, including the ways in which it is unique and diverse, whilst engaging with biblical texts and theological ideas.
- provides opportunities for pupils to understand the role of foundational texts, beliefs, rituals, and practices and how they help to form identity in a range of religions and worldviews.
- supports the development of other curriculum areas and other general educational abilities such as literacy, empathy and the ability to express thoughts, feelings and personal beliefs.
- encompasses the full range of abilities to ensure that all flourish academically and spiritually, using a wide range of teaching and learning strategies which consider the task, outcome, resource, support and pupil grouping as appropriate to pupils' needs.





- offers tasks that are age appropriate, challenging and sufficiently demanding to stimulate and engage all pupils, whilst extending the most able and providing support for those who need it.
- ensures that all pupils' contributions are valued in RE as they draw on their own experiences and beliefs.

### **Curriculum balance and time**

Parents and pupils are entitled to expect that, in Church schools, Christianity should be the majority religion studied in each year group and should be at least 50% of curriculum time. Sufficient dedicated curriculum time, meeting explicit RE objectives, however organised, should be committed to the delivery of RE. This should aim to be close to 10% but must be no less than 5% in key stages 1-4.

RE is timetabled weekly across the school, with teachers following the current suggested timings:

- Reception: 50 minutes
- Years 1/2: 60 minutes
- Years 3/4: 60 minutes
- Years 5/6: 75 minutes

Please note that the RE entitlement is totally separate from requirements for Collective Worship. Collective worship is not considered curriculum time for RE or the teaching of RE.

### **Teaching and learning**

Learning activities provide fully for the needs of all pupils, so that they develop a wide range of skills including enquiry, analysis, interpretation, evaluation and reflection. RE lessons provide a safe space for pupils to explore their own religious, spiritual and/or philosophical ways of seeing, living and thinking, believing and belonging. They provide opportunities to engage in meaningful and informed dialogue with those of all religions and worldviews.

Pupils experience opportunities to learn and express themselves through an enquiry-based style of learning by:

- Posing and discussing 'big' and challenging questions
- Reading and critically analysing texts.
- Interpreting information from different sources.
- Seeking information for themselves in libraries and on computers.
- Listening to and discussing with the teacher and other pupils.
- Engaging in pair and group work.
- Exploring a range of media such as artefacts, pictures, photographs, music and drama.
- Experiencing visits and visitors.
- Taking part in outdoor learning.
- Taking time for reflection.

Teaching in RE challenges stereotypes, misinformation and misconceptions about race, gender and religion. Lessons seek to present religions and world views in all their richness and diversity



in terms of beliefs, traditions, customs and lifestyle in a sensitive and accurate way in order to encourage a positive attitude towards diversity. All questions, views, and opinions are treated with sensitivity and our children are treated with the compassion and respect they deserve from all stakeholders.

Teachers establish clear links between elements of religious belief and practice and aspects of the children's own lives. Teaching enables pupils to gain something of personal value from their study of religious belief and practice, for example, the way that they might apply insights gained from religious stories to their own lives.

### **Delivery**

#### **EYFS**

In EYFS and Year One the children have an input from the teacher and then explore their learning through carefully planned activities within Continuous Provision. This allows the children to show their understanding and the teacher can capture individual children's progress through the use of Tapestry. Teachers and Teaching Assistants can upload observations of the children's learning and this is shared automatically with parents in real time. Key moments are also recorded within a Class Book.

#### **Year 1/Year 2**

In Year 1 and 2, the children will receive a class input and explore key learning through whole class teaching and Challenge Time activities. This is recorded through the use of a class 'big book' on OneNote. Teachers and Teaching Assistants can upload observations of the children's learning.

#### **KS2**

In Key Stage 2, the children undertake their learning in R.E. digitally through our OneNote system. Children are encouraged to respond and reflect on the lesson content in a variety of ways, including audio responses, video presentations and digital art as well as the traditional written responses. This variety of response enables us to capture the child's understanding and spiritual journey without reliance on their ability in literacy; thus enabling every child to flourish and all teachers to know the depth of the child's capabilities specifically in R.E. Where practical activities take place, a simple photo capture enables every child to keep a permanent record of their output.

### **Cross-curricular links**

Religious education supports the development of general educational abilities such as literacy, empathy and the ability to express thoughts, feelings and personal beliefs. RE also makes a major contribution to pupils' SMSC development. It addresses issues which arise in a range of subjects, such as English, art, drama and history, geography, computing, music as well as personal, social and emotional education and citizenship.

### **Health and Safety**

Health and safety issues may arise in religious education on a number of occasions for example, when pupils:



- Handle artefacts.
- Consume food.
- Visit places of worship.

**Teachers will conform to guidelines in the school's health and safety policy in these circumstances.**

### **Assessment, Recording and Reporting**

Assessment in religious education will:

- Involve identifying suitable opportunities from the Understanding Christianity framework.
- Be directly related to the expectations of the Kent Agreed Syllabus.
- Seek to identify development in the different areas of learning in the subject and not only in the acquisition of factual knowledge.
- Recognise the range of skills and attitudes which the subject seeks to develop.
- Employ well defined criteria for marking and assessment which identify progress and achievement as well as effort, following the school's marking policy.
- Include pupil self-assessment.
- Enable effective tracking of pupil progress to identify areas for development in pupil's knowledge and understanding, as well as whole school areas for development.
- Enable effective reporting to parents.

### **Role of the RE subject leader**

The subject leader will:

- Ensure that all pupils receive their legal entitlement of religious education.
- Ensure RE provision reflects the [Church of England Statement of Entitlement](#).
- Produce and regularly review a subject policy to ensure that it remains up to date.
- Ensure all teachers know what should be taught in religious education, what resources are available, and what standards of attainment are expected at the end of each Key Stage.
- Monitor and review the implementation of policy and units of work.
- Monitor the quality and effectiveness of teaching and learning in RE and pupils' progress and standards.
- Ensure there are rigorous assessment systems in place to enable teachers and pupils to gauge progress and attainment in RE.
- Monitor, analyse and question RE assessments carried out by staff.
- Liaise with the HT and Directors to feedback on the monitoring and impact of RE across the school.
- Support colleagues by sharing new ideas and pedagogy, to help develop their subject confidence and expertise through CPD opportunities and support sessions.
- Seek opportunities to share effective practice locally and regionally and engage in professional development for themselves and other staff members.



- Oversee the RE budget and monitor RE resources to ensure they are kept and stored respectfully and replaced where necessary.
- Ensure there is a school protocol that covers safeguarding procedures and a suitability process, for when visitors are invited into RE lessons.

## **Resources**

Religious Education will be funded to enable a range of resources on different religions to be purchased, such as books for teachers, pupils and the library; posters, CDs, DVDs and artefacts. The school makes use of guidance material produced by the Diocese of Canterbury. Funding will also allow, where possible, visits to different places of worship and provide INSET for staff. All resources will be listed, stored, be easily accessible and kept in good condition. Resource banks will be available for both staff and pupils on all major religions and world views as appropriate.

## **Legal Requirements**

Religious Education must be provided for all registered pupils in full time education except those withdrawn at their parents' request (or their own request if aged 18 or over).

*(DfE Circular 1 / 94, paragraphs 44 & 49, and Non-Statutory Guidance 2010 page 28)*

The law relating to Religious Education for pupils who are not yet in key stage 1 is different from that relating to subjects of the National Curriculum. As Religious Education must be taught to 'all registered pupils at the school', it includes pupils in reception classes, but not those in nursery classes or play groups.

The school must comply with any request from a parent to withdraw their child and parents are not required to give their reasons for wanting to do so. However, in view of the Christian ethos and distinctive Christian character of our school, we would hope that all children admitted will participate fully in RE, and that anyone wishing to withdraw their child would discuss this with the head teacher before making this decision.

